Mr. Matt O’Connor

Human Resources Officer

Fun Games, Inc.

April 18, 2010

Mr. Roy Hart

Sales Staff

Fun Games, Inc.

Miami, FL 33150

Dear Mr. Hart,

I would like to inform you that you are hereby being terminated from your post as a sales staff of Fun Games, Inc.  As per company policy and the contract you have signed, your termination will take effect thirty days after receipt of this letter.

Your termination is based on your poor performance and excessive absences from work.  Your superior has informed me that he has given you several warnings and has also talked to you personally about the matter but your performance has not improved.  It is sad for us to terminate you as you have shown much promise at the start of your employment.  However, there are enough grounds to terminate you.

Please report to our office soon to discuss the matter of your benefits.

Thank you.

Sincerely,

Matt O’Connor